



## Conflict of Interest Policy

### I. Application of Policy

This policy applies to Board members, staff, and certain volunteers of The Ruxton-Riderwood-Lake Roland Area Improvement Association, Inc.

A volunteer is covered under this Policy if that person has been granted significant independent decision-making authority with respect to financial or other resources of the Association. Persons covered under this Policy are hereinafter referred to as “interested parties.”

### II. Conflict of Interest

A conflict of interest may exist when the interests or concerns of an interested party may be seen as competing with the interests or concerns of the Association. There are a variety of situations, which raise conflict of interest concerns including, but not limited to, the following.

Financial Interests - A conflict may exist where an interested party, or a relative or business associate of an interested party, directly or indirectly benefits or profits as a result of a decision made or transaction entered into by the Association. Examples include situations where:

- the Association board member contracts to purchase or lease goods, services, or properties from an interested party, or a relative, or business associate of an interested party;
- the Association board member purchases an ownership interest in, or invests in a business entity owned by an interested party, or by a relative or business associate of an interested party;
- the Association board member takes a position that benefits an interested party, a business entity owned by an interested party, or by a relative or business associate of an interested party;
- the Association board member offers employment to an interested party, or a relative, or business associate of an interested party, other than a person who is already employed by the Association;
- an interested party, or a relative or business associate of an interested party, is provided with a gift, gratuity or favor, of a substantial nature, from a person or entity which does business, or seeks to do business, with the Association board member;
- an interested party, or a relative or business associate of an interested party, is gratuitously provided use of the facilities, property, or services of the Association board member.

Other Interests - A conflict may also exist where an interested party, or a relative or business associate of an interested party, obtains a non-financial benefit or advantage that he would not have obtained absent his/her relationship with the Association, or where his/her duty or responsibility owed to the Association conflicts with a duty or responsibility owed to some other Association. Examples include where:

- an interested party seeks to obtain preferential treatment by the Association board member for himself, or relative, or business associate;
- an interested party seeks to make use of confidential information obtained from the Association board member for his own benefit, or for the benefit of a relative, business associate, or other Association
- an interested party seeks to take advantage of an opportunity, or enable a relative, business associate or other Association board member to take advantage of an opportunity, which s/he has reason to believe would be of interest to the Association;

### III. Disclosure of Actual or Potential Conflicts of Interest

An interested party is under a continuing obligation to disclose any actual or potential conflict of interest as soon as it is known, or reasonably should be known.

An interested party shall complete a questionnaire, in the form attached hereto as Appendix A, to fully and completely disclose the material facts about any actual or potential conflicts of interest. The disclosure statement shall be completed upon his/her association with the Association, and shall be updated annually thereafter. An additional disclosure statement must be filed at such time as an actual or potential conflict arises.

For Board members, the disclosure statements shall be provided to the President of the Board, or in the case of the President's disclosure statement shall be provided to the Secretary of the Board. Copies shall also be provided to the Executive Director of the Association.

In the case of staff or volunteers with significant decision-making authority, the disclosure statements shall be provided to the Executive Director of the Association, or in the case of the Executive Director's disclosure statement shall be provided to the President (Chairman) of the Board.

The Secretary of the Board of Governors shall file copies of all disclosure statements with the official corporate records of the Association.

### IV. Procedures for Review of Actual or Potential Conflicts - General

Whenever there is reason to believe that an actual or potential conflict of interest exists between the Association board member and an interested party, the Board of Governors shall determine the appropriate organizational response. This shall include, but not necessarily be limited to, invoking the procedures described in Section IV, below, with respect to a specific proposed action or transaction.

Where the actual or potential conflict involves an employee or a board member of the Association other than the Executive Director, the Executive Director shall, in the first instance, be responsible for reviewing the matter and may take appropriate action as necessary to protect the interests of the Association. The Executive Director shall report to the President the results of any review and the action taken. The President, in consultation with the Executive Committee, shall determine if any further Board review or action is required.

## V. Procedures for Addressing Conflicts of Interest - Specific Transactions

Where an actual or potential conflict exists between the interests of the Association board member and an interested party with respect to a specific proposed action or transaction, the Association board member shall refrain from the proposed action or transaction until such time as the proposed action or transaction has been approved by the disinterested members of the Board of the Association. The following procedures shall apply:

- A board member who has an actual or potential conflict of interest with respect to a proposed action or transaction of the Association shall not participate in any way in, or be present during, the deliberations and decision-making of the Association with respect to such action or transaction. The board member may, upon request, be available to answer questions or provide material factual information about the proposed action or transaction.
- The disinterested members of the Board may approve the proposed action or transaction upon finding that it is in the best interests of the Association. The Board shall consider whether the terms of the proposed transaction are fair and reasonable to the Association and whether it would be possible, with reasonable effort, to find a more advantageous arrangement with a party or entity that is not an interested party.
- Approval by the disinterested members of the Board shall be by vote of a majority of Governors in attendance at a meeting at which a quorum is present. An interested board member shall not be counted for purposes of determining whether a quorum is present, nor for purposes of determining what constitutes a majority vote of Governors in attendance.
- The minutes of the meeting shall reflect that the conflict disclosure was made, the vote taken and, where applicable, the abstention from voting and participation by the interested board member.

## VI. Violations of Conflict of Interest Policy

If the Board has reason to believe that an interested board member has failed to disclose an actual or potential conflict of interest, it shall inform the person of the basis for such belief and afford the person an opportunity to explain the alleged failure to disclose.

If, after hearing the response of the interested board member and making such further investigation as may be warranted in the circumstances, the Board determines that the interested board member has in fact failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.

## Conflict of Interest Policy Annual Affirmation of Compliance and Disclosure Statement

I have received and carefully read the Conflict of Interest Policy for Board members, staff and volunteers of The Ruxton-Riderwood-Lake Roland Area Improvement Association, Inc. and have considered not only the literal expression of the policy, but also its intent. By signing this affirmation of compliance, I hereby affirm that I understand and agree to comply with the Conflict of Interest Policy. I further understand that the Association is a charitable organization and that in order to maintain its federal tax exemption it must engage primarily in activities, which accomplish one or more of its tax-exempt purposes.

Except as otherwise indicated in the Disclosure Statement and attachments, if any, below, I hereby state that I do not, to the best of my knowledge, have any conflict of interest that may be seen as competing with the interests of the Association, nor does any relative or business associate have such an actual or potential conflict of interest.

If any situation should arise in the future which I think may involve me in a conflict of interest, I will promptly and fully disclose the circumstances to the President of the Board of Governors of the Association, Inc. or to the Executive Director, as applicable.

I further certify that the information set forth in the Disclosure Statement and attachments, if any, is true and correct to the best of my knowledge, information and belief.

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Name (Please print)

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Signature

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Date

The Ruxton-Riderwood-Lake Roland Area Improvement Association, Inc.

**Disclosure Statement:** Print name: \_\_\_\_\_ Date: \_\_\_\_\_

Please complete the questionnaire, below, indicating any actual or potential conflicts of interest. If you answer “yes” to any of the questions, please provide a written description of the details of the specific action or transaction in the space allowed. Attach additional sheets as needed.

For the purposes of this disclosure statement, “relative” is defined to include your spouse, ancestors, children, grandchildren, great-grandchildren, brothers and sisters, plus the spouses of your children, grandchildren, great-grandchildren, brothers and sisters.

Financial Interests - A conflict may exist where an interested party, or a relative or business associate of an interested party, directly or indirectly benefits or profits as a result of a decision made or transaction entered into by the Association.

Please indicate, during the past 12 months:

Has the Association contracted to purchase or lease goods, services, or property from you or from any of your relatives or business associates?

Yes  No If yes, please describe:

Has the Association purchased an ownership interest in or invested in a business entity owned by you, or owned by any of your relatives or business associates?

Yes  No If yes, please describe:

Has the Association offered employment to you, or to any of your relatives or business associates, other than a person who was already employed by the Association?

Yes  No If yes, please describe:

Have you, or have any of your relatives or business associates, been provided with a gift, gratuity or favor, of a substantial nature, from a person or entity which does business, or seeks to do business, with the Association?

Yes  No If yes, please describe:

Have you, or any of your relatives or business associates, been gratuitously provided use of the facilities, property, or services of the Association?

Yes  No If yes, please describe:

Other Interests - A conflict may also exist where an interested party, or a relative or business associate of an interested party, obtains a non-financial benefit or advantage that he would not have obtained absent his/her relationship with the Association, or where his/her duty or responsibility owed to the Association conflicts with a duty or responsibility owed to some other Association.

Please indicate if at any time during the past twelve months:

Did you obtain preferential treatment by the Association for yourself, or for any of your relatives or business associates?

Yes  No If yes, please describe:

Did you make use of confidential information obtained from the Association for your own benefit, or for the benefit of a relative, business associate, or other Association?

Yes  No If yes, please describe:

Did you take advantage of an opportunity, or enable a relative, business associate or other Association to take advantage of an opportunity, which you had reason to believe would be of interest to the Association?

Yes  No If yes, please describe:

Do you, a relative, business associate or other entity in which you, a relative or a business associate have a financial interest, own, directly or indirectly, any real property or business within the boundaries of the Association other than your personal residence?

Yes  No

If yes, please list the address of each property and the name of any such business:

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Name (Please print)

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Signature

Date

*Ver: 10.5.2018, 9.26.19, 10.12.22*